

THE UK'S <u>ONLY</u> SPECIALIST TALENT MANAGEMENT RECRUITMENT AGENCY

We understand the complexities of running a talent agency and the challenges of scaling successfully. Whether you're expanding your roster with top-tier talent, securing high-value partnerships, or ensuring strategic career development, we'll connect you with experienced talent professionals.

Beyond talent management, we also provide social media creatives and producers specialising in audience growth, along with essential back-office support, from finance to legal professionals with deep expertise in the talent management industry.

If you're an agency specialising in the representation of creators, broadcasters/ presenters, actors, celebrities, athletes, or music artists, we can help.

HOW OUR WORK HAS HELPED TALENT AGENCY LEADERS:

EXPANDED ROSTERS

By talent managers bringing their rosters with them or having more time/freedom to target top-tier talent to sign.

IMPROVED TALENT VENTURES

Hire strategic professionals that accelerate the careers of your roster of clients.

NEW COMMERCIAL **OPPORTUNITIES**

Hire experienced managers & partnership experts that will boost opportunities for your roster, with minimal training.

INCREASED **PROFITS**

We will build a top quality, high performing, & super profitable team.

HOW WE CAN HELP



LARGE CANDIDATE POOL

The largest UK & US talent management candidate pool.



INDUSTRY DATA

Talent management specific salary and benefits data, helping you retain and attract top employees.



DEDICATED IN-HOUSE HIRING TEAM

Boasting years of talent management recruitment expertise.



A BESPOKE HIRING PLAN

Built specific to your business and longterm goals.



EFFECTIVE & EFFICIENT **PROCESS**

We're mindful of your time yet we will never cut corners on candidate quality.



'ALWAYS ON' APPROACH

Allowing us to consistently connect you with suitable candidates, even when you're not hiring.

RECRUITMENT PARTNER TO...









INTER**TALENT MOKKINGBIRD.**



















YOUR JOURNEY WITH US



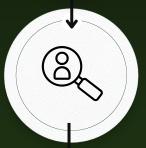
STEP 1: INTRO CALL

The hiring process begins with a video call to define role requirements and expectations. This is also an opportunity for you to ask any questions about our process and how we work, or the talent industry generally.



STEP 2: ASSIGNED ACCOUNT MANAGER

You will be assigned a dedicated account manager, who will be your main point of contact throughout the hiring process.



STEP 3: CANDIDATE SOURCING & SCREENING

Our Talent Management Team will discuss your business and vacancy with talent professionals, selecting candidates based on both cultural fit and their ability to meet the skills and experience required to excel in this role.



STEP 4: CANDIDATE INTRODUCTIONS

You will be presented with a selection of curated and proven candidates. We will include specific detail around their skills and experience along with our personal opinion on character and fit for your business. You will the request interviews.



STEP 5: INTERVIEWS

Our team will manage all coordination to ensure a smooth process for both you and the candidates. Should you need assistance with interview structure or anything else, your Account Manager will always be on hand to help.



STEP 6: FEEDBACK & OFFER MANAGEMENT

We collect feedback from both our client and candidates at every stage of the interview process. When the time comes, and you move to offer, we will do everything possible to ensure a smooth, seamless and successful job offer.

STEP 7: ROLE FILLED

Once the offer is accepted, we handle all formalities and remain close to your new employee, offering ongoing support including resignation guidance followed by onboarding throughout their notice period (should they have one).